

Overview of Title IX

- Title IX is a federal law that prohibits discrimination on the basis of sex in educational programs and activities that receive federal financial assistance.
 - Sets forth definitions for Title IX offenses, including sexual harassment, sexual assault, relationship violence, and stalking.
 - Prescribes certain procedures for responding to alleged Title IX offenses.
 - Conduct that doesn't meet the Title IX definitions may violate other Stanford policies.
- Regulations apply to all complaints of sexual harassment, including matters involving staff.

When we receive a report...

- The SHARE Title IX Office reaches out to the impacted party, if known, to offer supportive measures, available resources, and to meet with the individual so that they may explore their options.
 - Supportive measures include:
 - ❖ Workplace / academic modifications;
 - ❖ Safety measures;
 - ❖ Counseling; and
 - ❖ Mutual no-contact restrictions.
- We also administer fair, impartial, and trauma-informed investigation procedures.

Confidential Resources at Stanford

- While the SHARE Title IX Office does not share information beyond those at the University with a “need to know,” we are obligated to follow up on reported concerns.
- There are confidential resources at Stanford available free of charge to staff, faculty, postdoctoral scholars, and students.

For all community members:

YWCA

- Confidential, independent resource for survivors of sexual violence
- 24/7 Support Line: 800-572-2782

Ombuds

- Confidential resource to discuss any concern relating to an individual’s work or academic life
- ombuds@stanford.edu

For staff/faculty/postdocs:

Faculty Staff Help Center

- Licensed professionals offering a variety of services, including counseling.
- helpcenter@lists.stanford.edu

For students:

Confidential Support Team

- Licensed mental health professionals specializing in sexual, relationship, and gender-based violence
- 24/7 Hotline: 650-725-9955

Contact Us!

- We are available for consultation and to receive reports.
- Contact the SHARE Title IX Office:
 - via email: titleix@stanford.edu
 - via phone: 650.497.4955
- For more information:
 - sharetitleix.stanford.edu
 - Stanford's Sexual Harassment policy, Administrative Guide 1.7.1, available at: <https://adminguide.stanford.edu/chapter-1/subchapter-7/policy-1-7-1>
 - Stanford's procedures for responding to sexual harassment allegations, available at: <https://sharetitleix.stanford.edu/investigationgrievance-administrative-policy-and-procedures>